



A *Société anonyme* with capital of Euro 91,968,488
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Compensation of Corporate Officers

(Press release relative to the AFEP – MEDEF governance code)

At its meeting held on March 16, 2010, the Board of Directors of Mercialys, in accordance with the recommendation of the Appointments and Remuneration Committee based on the quantitative and qualitative targets assigned by the Board of Directors at its meeting of May 19, 2009, set the amount of the variable compensation of Corporate Officers for 2009. The variable compensation of Jacques Ehrmann, Chairman and CEO, was set at Euro 114,250 and the variable compensation of Géry Robert-Ambroix, COO, was set at Euro 115,625.

The Board of Directors also set the fixed compensation of Corporate Officers from April 1, 2010 onwards. The annual fixed gross compensation of Jacques Ehrmann, Chairman and CEO, was set at Euro 125,000 and the annual fixed gross compensation of Géry Robert-Ambroix, COO, was set at Euro 186,945.

The Board of Directors also decided to allow an exceptional and deferred bonus to the Chief Operating Officer under conditions for a target gross amount of Euro 100,000.

Paris, March 18, 2009